



Tinkoff craft Anti-Phishing

Zherelin Pavel

InfraSec Team leader

How we made our Tinkoff Anti-Phishing

- What do we mean by Anti-Phishing?
- Why is it necessary?
- Why did we decide to make our own Anti-Phishing solution?
- What problems we faced?
- What's next?



What do we mean by Anti-Phishing?

- We simulate phishing attacks on employees
- We train employees how not to fall for anti-phishing next time
- We take special measures if an employee cannot be trained



Is it necessary? After all, we have SOC!

- Any automatic means (mail filtering, blacklists, attachment analysis, etc.) can be bypassed
- Phishing can be very targeted and almost invisible
- You can make very tight technical restrictions, but it will be difficult for people to do their job



There are commercial solutions on the market!

PROS

- No need to spend resources on development
- Can get started quickly
- You can use ready-made templates, rather than invent
- Contain sophisticated attacks with advanced "phishing" sites



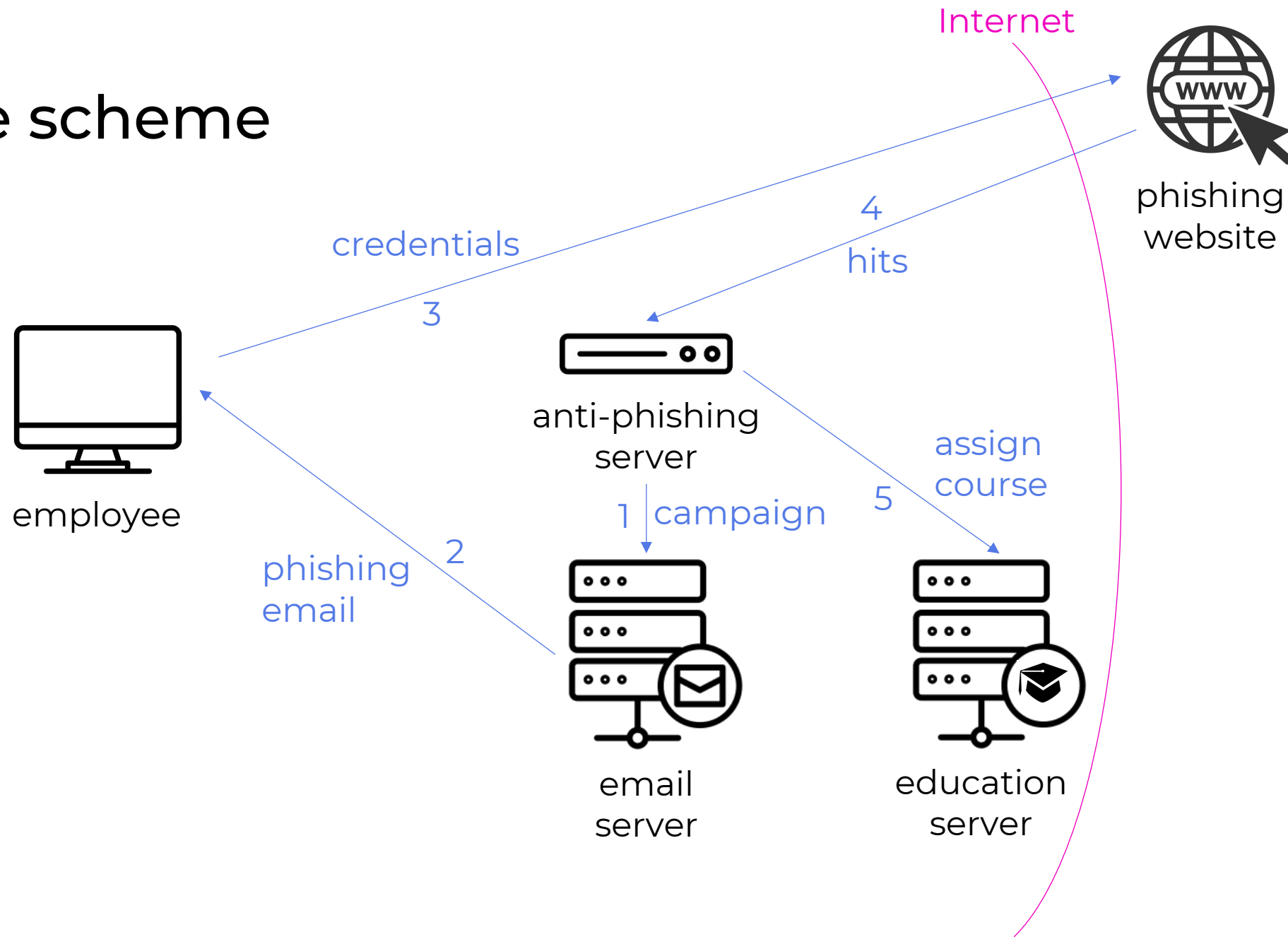
There are commercial solutions on the market!

CONS

- Licensed by employees, expensive for large organizations
- You need to export data to a third-party system (often to the cloud)
- Emphasis on increasing the effectiveness of the attacks, and not on subsequent work with people
- Difficult to integrate with already implemented systems (for example, with corporate educational portals)



The scheme



Email



From: Контроль рабочего времени <[skrv@\[REDACTED\]](mailto:skrv@[REDACTED])>
Sent: Wednesday, July 8, 2020 11:19 PM
To: [REDACTED]
Subject: [ВАЖНО] Контроль начала рабочего дня и общего времени работы на удаленке

Уважаемые коллеги!

Несмотря на то, что большая часть компании работает сейчас на удаленке, режим работы продолжает регулироваться трудовым договором. Он определяет требования к началу концу рабочего дня, а также к количеству отработанных часов в день.

Когда мы работали в офисе, эти данные брались из СКУД, сейчас аналогичные данные собираются из логов VPN. Вот почему крайне важно начинать рабочий день (т.е. подключаться к VPN) не позже времени обозначенного в трудовом договоре.

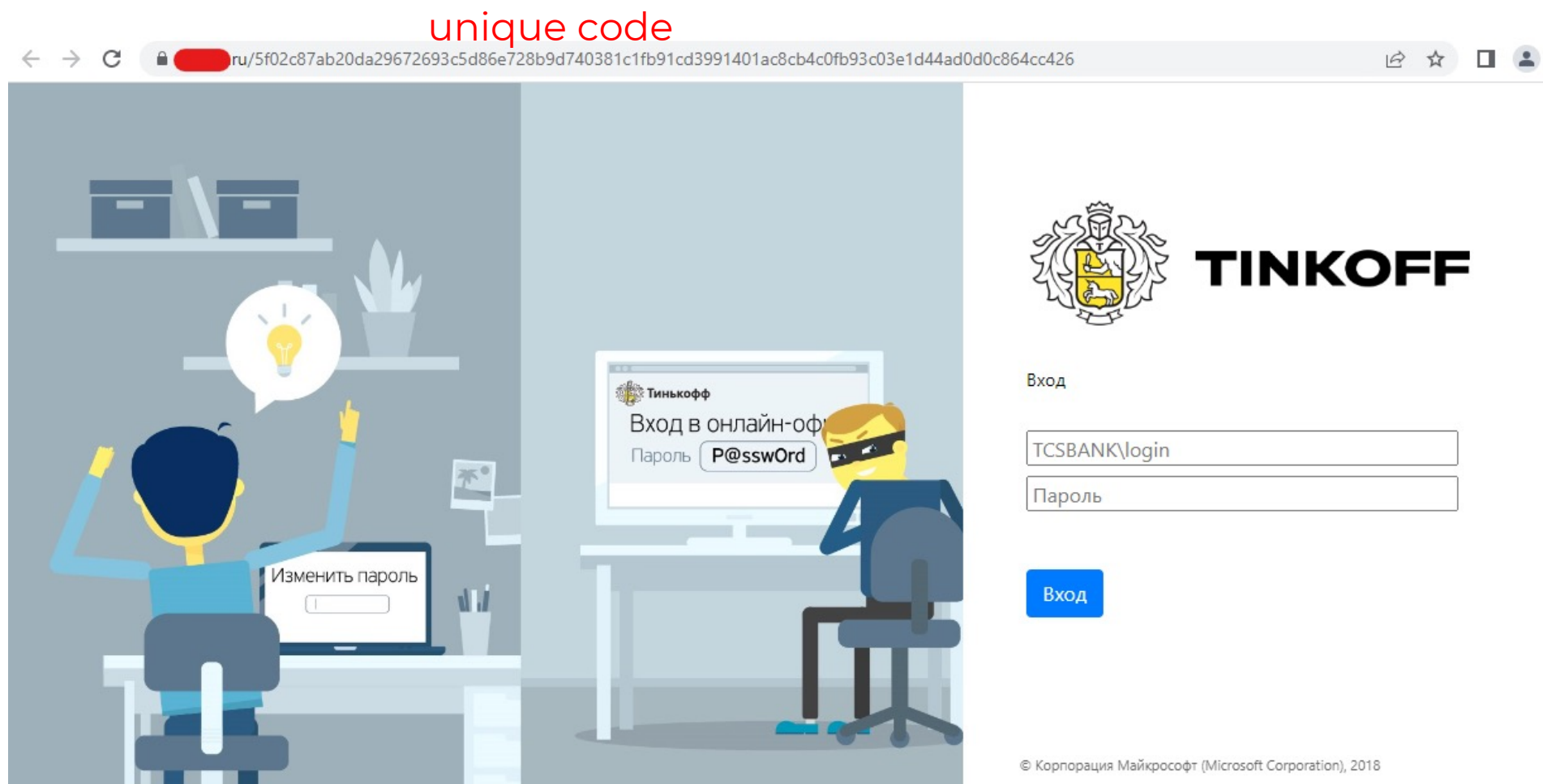
Уточнить или изменить время начало трудового дня, а также посмотреть персональный отчет о количестве отработанных часов за последние три недели можно в [Личном кабинете](#). **Проверьте свои показатели!**

Обращаем внимание, что к сотрудникам систематически не выполняющим нормы по отработке времени (отмечено **красным** в отчете) могут быть применены меры дисциплинарного воздействия вплоть до увольнения.

С уважением,
Илья Крапивин

Руководитель службы контроля рабочего времени
Тел.: +7 (495) 648 1000 (вн. [REDACTED])
www.tinkoff.ru

Website on a domain with a typo



Boom!

/5f02c87ab20da29672693c5d86e728b9d740381c1fb91cd3991401ac8cb4c0fb93c03e1d44ad0d0c864cc426

Учебная фишинговая атака

Это была фишинговая рассылка. Будь внимателен!

Теперь тебе нужно пройти курс обучения, чтобы не попасть на удочку мошенников. Курс будет назначен в понедельник.

Был введен пароль R*****123. Если это действующий пароль от твоей УЗ, просьба сменить его. Фишинговая рассылка была подготовлена командой информационной безопасности Тинькофф, обратная связь -

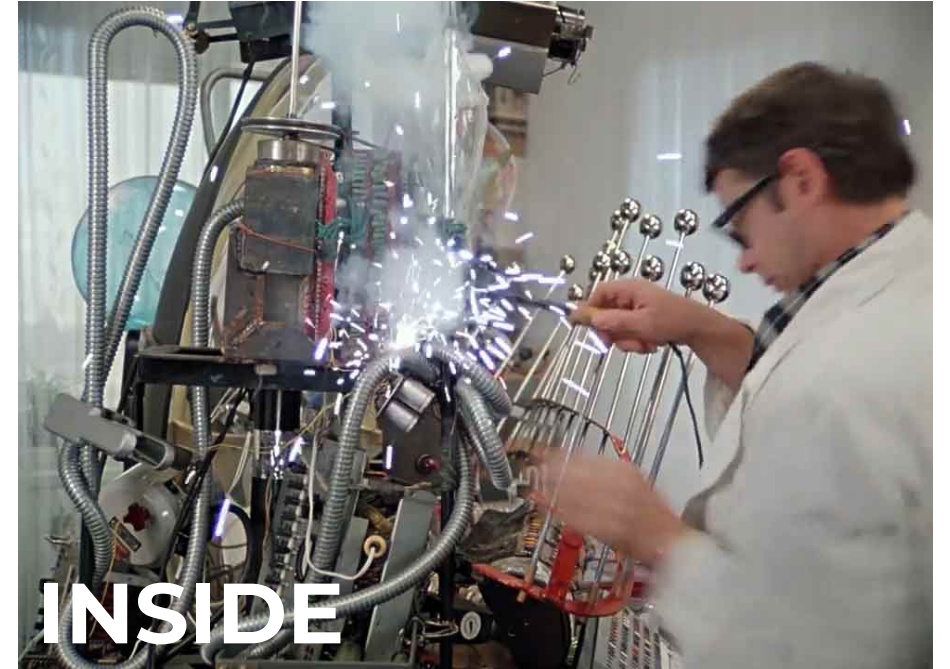
What's inside?

Hosting

- Phishing Web-site in Public Cloud
- Anti-Phishing Server in Docker/Kubernetes (on-prem)

Stack

- Python
- Flask
- MongoDB



Campaigns



Create campaign

Campaign name		
<div></div>	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info
	Schedule	Info

Campaign: email and link to phishing site

[Home](#) [AD Users list](#) [Campaigns](#) [History](#) [Templates](#) [USB Data](#) admin [Logout](#)

[Edit](#) [Info](#) [Schedule](#)

Campaign : random users 92

Description :

Campaign sender: - None - [Change](#)

Sender:

Aleksey Bochkov <[REDACTED]@[REDACTED].ru>

[Save changes](#)

Subject:

[REDACTED]

[Save changes](#)

<html>
Здравствуйте.

[Edit mail template](#) [Render mail](#)

Trap URL:

[REDACTED]

[Save trap URL](#) [Edit landing page](#) [Render landing page](#)

Campaign: users

```
<html>  
Здравствуйте.<br>
```

Edit mail template

Render mail

Trap URL:

https://[REDACTED].ru/

Save trap URL

Edit landing page

Render landing page

Campaign users

Load users from file (json, csv):

Upload file

Choose file

Browse

Parse file

mail	fio	department	name	
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Delete
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Delete
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Delete
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Delete
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	Delete

Campaign: scheduler



HomeAD Users listCampaignsHistoryTemplates▼USB Data

admin▼Logout

Edit

Info

Schedule

Scheduling type

random

Start

dd.mm.yyyy

HH.MM.SS

End

dd.mm.yyyy

HH.MM.SS

Only not sended users

☐

Only not assigned users

☐

Submit

Remove all scheduled jobs

Schedule:

No jobs scheduled

Add job

2022-08-18 13:40:51

Delete

Add job

Campaign: current results



Home

AD Users list

Campaigns

History

Templates

USB Data

admin

Logout

Edit

Info

Schedule

Landing: Sync with trap

Attachment: Sync with trap

user_count	sended	send_error	opened_link	form_input	login_input	attachment_opened	opened_link_percent	form_input_percent	login_input_percent	attachment_opened_percent
263	170	0	15	6	5	0	8.823529411764707 %	3.5294117647058822 %	2.941176470588235 %	0.0 %

mail	fio	name	department	link_opened	form	Login input	send_mail	attachment_opened	More info
				X	X	X	16.08.2022 15:11:46	X	Show
				X	X	X	Not sended	X	Show
				V	V	V	17.08.2022 11:32:12	X	Show

Campaign: current results



Home

AD Users list

Campaigns

History

Templates

USB Data

admin

Logout

Edit

Info

Schedule

Landing: Sync with trap

Attachment: Sync with trap

user_count	sended	send_error	opened_link	form_input	login_input	attachment_opened	opened_link_percent	form_input_percent	login_input_percent	attachment_opened_percent
263	170	0	15	6	5	0	8.823529411764707 %	3.5294117647058822 %	2.941176470588235 %	0.0 %

mail	fio	name	department	link_opened	form	Login input	send_mail	attachment_opened	More info
				X	X	X	16.08.2022 15:11:46	X	Show
				X	X	X	Not sended	X	Show
				V	V	V	17.08.2022 11:32:12	X	Show

Campaign: compromised employee



HomeAD Users listCampaignsHistoryTemplates▼USB Data

admin▼Logout

Edit

Info

Schedule

Back

Sync with traps

Mail:

FIO:

Department:

Name:

Last 10 mail link open

16.08.2022 13:18:16

16.08.2022 12:58:31

Form inputs:

date

Form data

16.08.2022 13:00:13

login

password

Adding a new template

- Come up with a text that should motivate employees to click on the link and enter their credentials
- Approve the idea with HR
- Buy a new domain name (if necessary)
- Set up the appearance for the **form** on the phishing site, the **text** of the email
- Alert SOC about new template
- Set up a campaign



HR Approval Issues

- No communication on behalf of HR or existing departments
- It is advisable not to use resources similar to startup projects of the company
- "Sensitive topics" are forbidden:
 - Everything about salaries
 - "Free lunches for remote workers"



Highly effective templates

- "Remote Employee Entry Control System"
- Requests from "colleagues" to urgently look at tasks
- Messages from "system administrators" (expanding the size of the mailbox, your mailbox is blocked, etc.)



Our statistics

- First campaign: 06.2020
- Over 23598 users have received emails at least once
- Usually about 40% of employees fall into the trap (except for "unsuccessful" templates); 25% average
- An information security course is assigned to employees who have fallen into the trap



Re-sending

- Over 7682 re-sendings with different template
- On average 8.6% fall into the trap again and get one more information security course

What to do with users who are not able to learn?



Processing untrainable employees: TOPs

- Engaging executives
 - Department statistics
 - Email template for Executives
 - Take the assigned courses
 - Threat of restrictions



Processing untrainable employees: restrictions

- Restriction on working with e-mail
 - To receive emails from external senders - create a request to the first line of support
 - The first line of support validates that the email is normal



What are our plans?

- Frontend redesign
- Convenient deployment and configuration independent of the Tinkoff infrastructure
- Integration with business metrics regarding employees





Questions?
Want to try it yourself?
a.leonov1@tinkoff.ru
t.me/leonov_av



The presentation used footage from the films of Leonid Gaidai:
"Kidnapping, Caucasian Style" (1967), "Operation Y and Shurik's Other
Adventures" (1965), "Ivan Vasilievich Changes Profession" (1973)